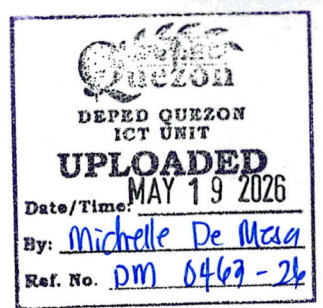




Republic of the Philippines
Department of Education
REGION IV-A - CALABARZON
SCHOOLS DIVISION OF QUEZON PROVINCE



18 May 2026

DIVISION MEMORANDUM

No. 0469, s. 2026

**SURVEY ON THE IMPLEMENTATION STATUS
OF TEACHER WORKLOAD POLICIES**

To: Assistant Schools Division Superintendents
CID and SGOD Chiefs
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. In support of the Department of Education's effort to monitor and improve the implementation of teacher workload policies, this Office requests all School Heads to facilitate the administration of the survey form and encourage teacher participation in their respective schools. All teachers are requested to complete the survey through tinyurl.com/2026TWSurvey on or before May 20, 2026.
2. This survey attempts to gather teachers' experiences, challenges, and recommendations regarding the implementation of DepEd Order No. 002 s. 2024 titled Immediate Removal of Administrative Tasks for Public School Teachers; DepEd Order No. 005, s. 2024, titled Rationalization of Teachers' Workload in Public Schools and Payment of Teaching Overload; and DepEd Memorandum No. 053, s. 2024 titled Implementation Guidelines for DepEd Order No. 005 s. 2024.
3. Immediate and widest dissemination of this Memorandum is desired.


ROMMEL C. BAUTISTA, CESO V
Schools Division Superintendent

cid-ims/alp/rqn/05/18/2026

DEPEDQUEZON-TM-SDS-04-009-003



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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT AND INFRASTRUCTURE

MEMORANDUM

DM-OUHRODI-2026- 1761

TO : **REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
PUBLIC SCHOOL HEADS AND TEACHERS**

ATTENTION : **ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS**

FROM : **WILFREDO E. CABRAL**
*Undersecretary for Human Resource and
Organizational Development and Infrastructure*

SUBJECT : **REQUEST FOR TEACHERS' RESPONSE TO THE SURVEY ON
THE IMPLEMENTATION STATUS OF TEACHER WORKLOAD
POLICIES**

DATE : May 13, 2026

In support of the Department's continuing efforts to monitor and improve the implementation of teacher workload policies, this Office shall conduct a **survey on the implementation status of the following teacher workload policies:**

1. **DepEd Order No. 002, s. 2024**, titled "*Immediate Removal of Administrative Tasks of Public School Teachers*"
2. **DepEd Order No. 005, s. 2024**, titled "*Rationalization of Teachers' Workload in Public Schools and Payment of Teaching Overload*", and
3. **DepEd Memorandum No. 053, s. 2024**, titled "*Implementation Guidelines for DepEd Order No. 005, s. 2024*"

The survey aims to gather teachers' experiences, challenges, and recommendations regarding the implementation of the abovementioned policies to support ongoing policy review, advocacy and communication efforts, and continuous improvement initiatives of the Department.

The survey shall cover DepEd-employed teaching personnel engaged in classroom teaching for SY 2025-2026.

In this regard, **all School Heads are requested to facilitate the administration of the survey form and encourage teacher participation** in their respective schools. All teachers are likewise requested to complete the survey though **tinyurl.com/2026TWSurvey** on or before **May 20, 2026**.



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Consequently, the **Office of the Assistant Schools Division Superintendent** is requested to ensure the widest dissemination of this Memorandum to all public elementary and secondary schools within their respective Schools Division Offices (SDOs).

All data collection and processing activities shall strictly adhere to the provisions of the **Data Privacy Act of 2012 (RA 10173)**. Participation in this survey shall be **entirely voluntary** and based on informed consent. Respondents shall be assured that all personal and sensitive personal information will be treated with utmost confidentiality and will be used solely for legitimate purposes such as policy development, program planning, and provision of appropriate support services. Furthermore, all data shall be presented only in aggregated and anonymized form, and appropriate organizational, technical, and physical safeguards shall be implemented to ensure the protection of collected information against unauthorized access, disclosure, or misuse.

Should there be further concerns/questions, please coordinate with the Bureau of Human Resource and Organizational Development – School Effectiveness Division (BHROD-SED) via email at bhrod.sed@deped.gov.ph or through landline number: (02) 8633-5397.

For your appropriate action.



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Schools Division Superintendent